



ex²ACADEMY

PROPOSAL



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CHALLENGING THE APPROACH TO

Learning &
Development

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Introduction

Excellence Squared Academy (ex² Academy) is part of the Excellence Squared Group of companies. The original company was founded in 1993 and in recent years has expanded significantly with offices in the UK and North America. We are ISO 9001:2015 accredited, UKAS accredited, compliant with GDPR, committed to the Modern Slavery Act and Disability Confident.

Excellence Squared Academy is unique because of the range of professional services it provides under one business. No other organisation offers the diverse range of services in a manner, and to the quality, we provide.

Our Offer

- 1 Membership Based Company**

Members get to network within the Learning and Development community. They can leverage our international resources to meet their needs, and have a local Trusted Advisor to work with.
- 2 Operating Collectively, Selectively and In-house**

The services we offer are based on Member's needs. We can provide services for all Members, a select group, or even in-house services to support specific needs.
- 3 Providing Innovative and Creative Solutions**

At all times we seek to keep abreast with current trends and developments, and we challenge the boundaries in search of better ways to deliver effective learning and development.



Seminars

At least once a year Members are invited to a planning meeting. In these meetings we establish what the Member's challenges are and discuss their needs. This enables us to ensure we provide seminars and events that meet the Member's needs.

Having collated the feedback from our Members, we seek out World Class Educators to deliver seminars that can tackle issues and provide practical solutions. This forms the schedule of seminars for the year in each Region.

World Class Educators

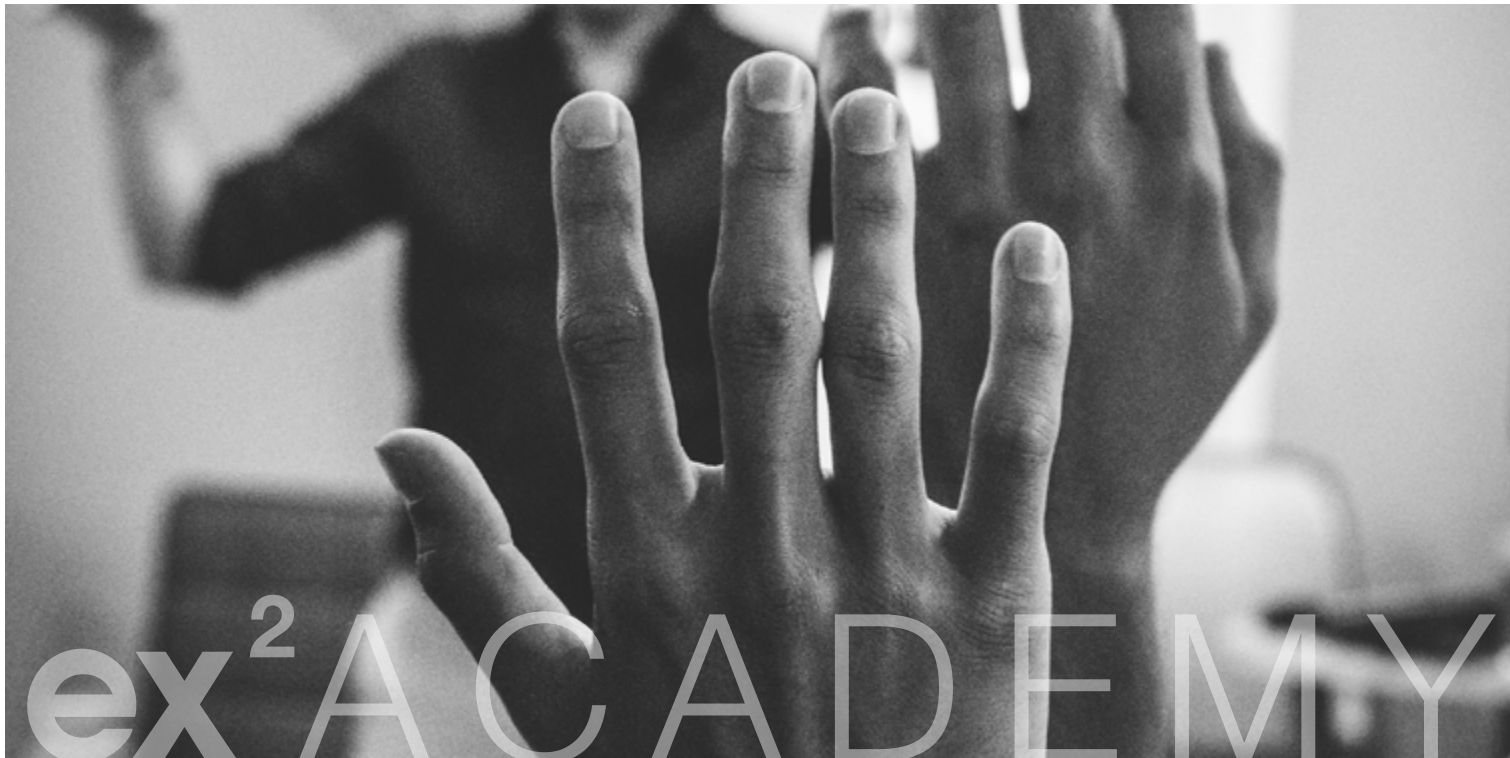
Experts in their Field

Half Day and Full Day

Live streaming for selected events

Follow up Webinars

Seminars are designed for leaders, managers and future talent in Member organisations



Briefings

Executive Briefings:

Periodic briefings are provided around specific topics which are relevant or provide specific value to Members.

The aim of the Executive Briefing is to provide a Subject Expert on specific subjects that are relevant to Executives. A session will typically start with a presentation and then open up for Executives to ask questions relevant to their circumstances. The briefings are designed to be informative and enable the Executive to contribute a considered opinion on subjects.

Subjects may include Artificial Intelligence, Blockchain, etc. and are aimed at the Chief Executive Officer, Senior Executives and Managers in the Member organisation.

Business Briefings:

As compared to a workshop, training session or similar event, the briefings are short interactive sessions with an Expert or a panel of Experts on a specific topic.

Subjects may include new regulations, best practice examples, topical issues, etc. and are aimed at Heads of Departments, Managers and Leaders in the Member organisation

Subject Experts

Half Day events

Live streaming for selected events



Forums

Forums are designed to develop leaders in a practical and positive manner. Typical Groups are between 12 and 15 people of similar level and each forum has a Facilitator. It is a 12 month commitment to meet once a month as a group for their learning and development.

- Monthly private peer groups with 12-15 other business leaders and an experienced Facilitator
- The group of peers provides access to different perspectives, as well as being an impartial sounding board
- The Facilitator ensures the group takes a positive approach to learning, and is a place to be held to account
- The Group's needs are identified and expert subject matter speakers are brought in to run sessions
- The Facilitator provides monthly 1-2-1 coaching & mentoring sessions for each Member of the Group

Full Day

Peer Groups

Facilitated Sessions

Tailored to needs

Support Network

Coaching

Groups are carefully selected for each purpose, and to ensure trust and openness, no group contains direct competitors, suppliers or customers. Groups can be in-house from different areas of the business, or made up of people from a variety of Member organisations.



Leadership Lounge

The Leadership Lounge is an on-line portal that provides the user with a range of learning materials. It is designed for self-learning, as a place where a leader can go and read or listen or watch.

Articles

Video clips

Case Studies

Interviews

**Provided for the attendees
of seminars and forums**





Membership Services

Your Trusted Advisor can help you source a range of professional services, whether it is Speakers, Educators, Coaches, Facilitators or other professionals that you may need in your business. Some Members have asked for help planning conferences or learning events, and in some cases we have helped develop training videos or assisted with communicating messages across the organisation.

Coaching

Facilitation

Sourcing Speakers

Event Planning

Training Videos



ex² Academy is part of the Excellence Squared Group of Companies. Some of these companies provide compatible services that may be of interest to our Members. We can offer Members preferential rates if any of these services are required.



Assessment Services

A professional and innovative assessment centre providing assessments for a range of international Standards.



ex² Optimum

Working with organisations providing specialist services to meet their needs. As well as Business Advisory Services, we also offer Accredited Training and Sector Specific Training



Lenya

Online software helping to create the workplace of the future. Ensuring organisations make the best use of the talent they have.



Get in touch

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